



Emerging Nurse Leaders Application Guidelines

PONL's Emerging Leader Program was approved in October 2016, allowing the addition of five emerging nurse leaders seats to the PONL Board. An emerging leader is defined as a member in a leadership role with less than five (5) years leadership experience.

Each of the five PONL regions will select **one or more** new leaders who fit this category and propose them to the PONL Board for appointment. **Appointed emerging nurse leaders will be voting members of the PONL Board of Directors and serve a two-year term.**

Emerging Leader Candidate Requirements

1. A current PONL member.
2. In a leadership role and have less than five (5) years of leadership experience.
3. Understand that being a PONL Board member is a serious professional commitment; calls are held monthly, and additional committee assignments and duties are part of the role during the two-year term of office.
4. Obtain endorsement from their immediate supervisor to apply for the ENL program.

If you have questions concerning the time commitment or responsibilities of the program, please [contact the PONL Office](#) and we can provide more information.

The Emerging Leader Program Application Process

Once you [submit your application](#), all materials will be sent to your respective region's leadership for vetting and review.

Once regional leadership has reviewed the submitted materials and selects their candidate, the candidates will be presented for consideration to the full Board by their regional leaders on the December Board call.

Appointment of regional emerging nurse leaders will be made on that call and their term of office will start Jan.1, 2024. Your respective regional leadership is responsible for informing all candidates of the Board's determination.

If a region does not have candidates for review on the December Board call, they can be proposed at any time after that date utilizing the same process.