

REGISTRATION FORM

No charge for PONL Members
No charge for UPMC Hamot RNs
No charge for Nursing Students

All other Registrants... \$20

Name: _____

Org./School: _____

Address: _____

City: _____ State: _____ Zip: _____

Position: _____

Phone: _____ e-mail _____

_____ PONL/NWPONL Member (Free)

_____ UPMC Hamot Employees (Free)

_____ Nursing Student (Free)

_____ Other Registrant (\$20)

Please select two 30-minute breakout sessions

- Emerging Nurse Leader**
- Thriving in a Leadership Role**
- Leadership Self-Awareness**
- Manager-to-Manager Discussion**

**Please detach and mail registration by
March 31st, 2017 to:**

Mary "Muffi" Mascaro
UPMC Hamot - 3 North
201 State Street
Erie, PA 16550

Schedule

Friday, April 7, 2017

8:00-8:30am Registration/Continental Breakfast

8:30-8:45am Welcome/NWPONL President
Denise Morian

8:45-9:45am Jim Donnelly:
"Patient Safety In the Acute Care
Setting"

9:45-10:45am Maureen Chadwick:
"Workplace Diversity"

10:45-11:00am Break/Snack

11:00am-Noon Anne Pedersen & Joanne
Sorenson: "Just Culture"

Noon-1:00 pm BREAKOUT SESSIONS:

Emerging Nurse Leader:
Tyler Babcock, UPMC Hamot

Thriving in a Leadership Role:
Mary Ann Hewston & Denise Morian/MMC

Leadership Self-Awareness:
Carol Amann/Gannon University

Manager-to-Manager Discussion:
Trish Allen & Lisa Daily/MMC

Directions from South: Take I-79 North to Bayfront
Parkway continuing along Bayfront Parkway to State
Street (UPMC Hamot), cross intersection and take
first right onto Holland Street, take first right onto
East 2nd Street. Destination will be on right.

NWPONL SPRING CONFERENCE

April 7, 2017

**UPMC Magee-Womens Hospital
Hamot Campus
118 East 2nd Street
Erie, PA 16507**



**"Trends and Challenges in
Nursing Leadership 2017"**

Tips for staying on course as the healthcare
terrain changes around us



Jim Donnelly
BSN MA RN

“The Future is Now: Embracing Disruptive Change”

Objectives: At the end of this program participants will be able to...

- Articulate emerging principles for healthcare delivery that will transform the patient and provider experience.
- Identify emerging approaches to care that represent both innovation and evidenced-based practice.

Jim Donnelly has been a registered nurse since 1983; he has experience in critical care, cardiology, perfusion, clinical database programming, and performance improvement. Mr. Donnelly joined Hamot in 1998. Jim currently serves as CNO, VP of Patient Services and Chief Safety Officer at UPMC Hamot. Donnelly guided UPMC Hamot’s Magnet Journey. The Magnet Site Survey in January 2016, was noteworthy for zero deficiencies and four exemplar best-practice observations. UPMC Hamot received official Magnet designation from the ANCC Magnet Commission in the Spring of 2016. Mr. Donnelly has passionately lead the Eagle’s Nest Initiative, an employability opportunity for disadvantaged young people in our community. Over 70 participants have successfully completed the program and been hired into full time positions at UPMC Hamot. Donnelly presented the “Eagle’s Nest Initiative” at this year’s AONE conference. Jim is very innovative. He recognizes that the health care industry is experiencing a time when we can no longer reliably project the future. He has formed a strong nursing leadership team and encourages each member to challenge assumptions and look through a new lens of possibilities. Jim expects his team to be constantly fluid. Without that fluidity it would be difficult to meet the challenges that each new day brings during this time of disruptive change.

UPMC Hamot



Joann Sorensen
DNP RN FACHE



Anne Pedersen
MSN RN NEW-BC

“Just Culture”

Objectives: At the end of this program participants will be able to...

- Discuss the concept of Just Culture and application of a structured Just Culture Decision-Tree.
- Assess their organization for challenges, barriers and strategies to overcome obstacles related to enhancing and strengthening a Just Culture.

Joanne Sorensen and Anne Pedersen will co-present:

Joanne Sorensen has been a nurse leader for 33 years in a variety of settings and roles and is currently the VP of Patient Care Services/CNO at UPMC Northwest. Previously she served as Clinical Director: Regulatory Readiness/ Women’s Hospital at UPMC Hamot. She earned her DNP from Waynesburg University in 2011 where she is adjunct faculty. She was a member of the Pennsylvania State Board of Nursing from 2003-2015, chairing the board in 2006. Sorensen co-chaired the UPMC Health System implementation of a Just Culture. She is also a certified LifeWings instructor teaching the principles of CRM. Sorensen, the recipient of the 2015 Cameos of Caring Quality and Safety Nursing Award, has extensive process improvement experience and has developed and implemented nursing peer review incorporating a “Just Culture”. Sorensen has presented nationally and internationally on the concepts of Patient Safety and Safety Cultures.

Anne Pedersen has been a nurse leader in a variety of settings for over 20 years. She earned her BSN at the University of Pittsburgh and MSN at UNC-Chapel Hill. She has published extensively in journals ranging from Nursing Management to the Journal of Nursing Administration. She has spoken nationally and internationally on a variety of topics including patient satisfaction, peer review, and the qualities of effective leadership. She is currently the Director of Nursing at UPMC Hamot in Erie, Pennsylvania. She has nurse executive oversight of implementing crew resource management in the ICUs, ED and trauma service lines.

Maureen Chadwick
MSN RN NE-BC



“Understanding the Disproportionate Lack of Racial & Ethnic Minorities in Professional Nursing”

Objectives: At the end of this program participants will be able to...

- Demonstrate an understanding of the racial and ethnic demographics of RN’s in the state of Pennsylvania
- Develop an understanding of the impact of the lack of racial and ethnic diversity in nursing on patient outcomes, collegial relationships and the profession as a whole.
- Develop an initial understanding of Critical Race Theory
- Gain a greater understanding of the barriers for entry into practice by racial and ethnic nurses.

Maureen “Mo” Melia Chadwick was appointed Chief Nursing Officer and Senior Vice President of Patient Care Services at Allegheny Health Network-Saint Vincent in 2011. Maureen has worked at Saint Vincent for more than 30 years. She has held a variety of leadership positions including inpatient director positions, director of the cardiac cath lab and director of surgical services. She received her diploma in nursing in 1984 at Mercy Hospital School of Nursing in Pittsburgh, her BSN from Penn State University in 1998, her MSN from Saint Joseph’s College in Standish, Maine, in 2008 and is currently a PhD candidate at Gannon University where her doctoral work is focused on the lack of diversity in nursing in Western Pennsylvania. Additionally, Maureen has served as lecturer at Penn State, The Behrend College, teaching nursing research and data management for nurse managers. Maureen has been published in a variety of nursing journals including AORN, Cath Lab Digest, Nursing Management and Nursing Economics. Maureen is also a board certified nurse executive through the American Nurses Credentialing Center.

